

Telephone 0414 231900/0414343308
P.O. Box 25497 Kampala, Uganda



PRESS RELEASE

Department of Press and Public Relations
News | Information | Communication

Tuesday January 16, 2024

PUBLIC ALERT!!

The Presidential Press Unit (PPU) wishes to alert the General Public about the letter purportedly written by the Principal Private Secretary (PPS) to H.E the President, Dr. Kenneth Omona and addressed to the PS, MoFPED, dated December 16, 2023 with the subject: **“COMPLAINTS TO HE THE PRESIDENT OF THE REPUBLIC OF UGANDA FOR INTERVENTION ON NONPAYMENT OF PENSION, GRATUITY AND TERMINAL BENEFITS OF FORMER EMPLOYEES OF UPPC GOVERNMENT PRINTER, ENTEBBE (U) UNDER LABOUR DISPUTE CLAIM NO. 225 OF 2014 ARISING OUT OF HCCS NO. 297/2024 TWAHA SEMPEBWA AMONG 20 OTHERS VS ATTORNEY GENERAL”**.

The letter is fake and the work of self-seekers. Kindly, disregard it. Anybody found using it to achieve any ends should be forwarded to police for appropriate action.

ENDS



16th December 2023

The PS
Ministry of Justice & Constitutional Affairs
Kampala (U)



The PS
Ministry of Finance, Planning & Economic Development
Kampala (U)

The PS → 20/12/23
Shwafab
Ministry of Public Service
Kampala (U)



Re: **COMPLAINTS TO HE THE PRESIDENT OF THE REPUBLIC OF UGANDA FOR INTERVENTION ON NON PAYMENT OF PENSION GRATUITY & TERMINAL BENEFIT OF FORMER EMPLOYEES OF UPPC GOVERNMENT PRINTER ENTEBBE (U) UNDER LABOUR DISPUTE CLAIM NO. 225 OF 2014 ARISING FROM HCCS NO. 297/2023 TWAHA SSEMPBWA AMONG 20 OTHERS VS ATTORNEY GENERAL.**

HE The President has received a series of Complaints from Former Workers of UPPC Government Printer Entebbe (U) on Non Payment of their Terminal Benefits by the Sector Authorities.

The Contents of the Petitions have been investigated and confirmed true and genuine.

The Claimants filed a Case in High Court of Uganda under HCS No. 297/2023 and Court awarded and directed for Payment of their Terminal Benefit.

The purpose therefore, is to forward the same to you for urgent Appropriate Action to have Payment of their Terminal Benefit effected in accordance with the Judgment of the Trial High Court, Kampala (U) under the Law.

The IGG, the Auditor General, Audit Department, the Ministers of Justice & Constitutional Affairs, Public Service, Finance, Planning & Economic Development, the Solicitor General and D/Litigation, the Accountant General and the D/Budget, the Offices of the Ministers of Presidency, Economic Monitoring and ICT, Information & National Guidance in President's Office are advised to note the development and join effort to cause Justice done for effectiveness on the Concerns.

The Complainants / Beneficiaries (Masambu Patrick Lukoye and Sowedi Nabarende on T/Nos. 0752 435792 and 0775 523240) are advised to follow up with you for Assistance on the matter.



Dr. Kenneth Omona
**PRINCIPAL PRIVATE SECRETARY TO
HIS EXCELLENCY THE PRESIDENT**

Copy to:

The Hon. IGG.

The Auditor General, Audit Department.

The Hon. Minister of Presidency.

The Hon. Minister of ICT, Information & National Guidance.

The Hon. Minister of Justice & Constitutional Affairs.

The Hon. Minister of Finance, Planning & Economic Development.

The Hon. Minister of Economic Monitoring in Office of the President.

The Solicitor General in the Ministry of Justice & Constitutional Affairs.

The Director Litigation in the Ministry of Justice & Constitutional Affairs.

The Accountant General Ministry of Finance, Planning & Economic Development.

The Director Budget Ministry of Finance, Planning & Economic Development.

The Complainants / Beneficiaries (Masambu Patrick Lukoye and Sowedi Nabarende on T/Nos. 0752 435792 and 0775 523240)

Date: December 1st, 2023

Our Ref: A&A/CS-297/AUP/2023

The Chairman/Donne
Former Employee of Government Printers
Kampala, Uganda
Tel. 0772435792, 0752622504, 0704943667

RE: COMPUTATION OF MONTHLY PENSION, SEVERANCE PACKAGE AND INTEREST

Arising from the Decree (Under o.21 r 7 of the Civil Procedure Rules) and the Award arising from HCT-CS-297 of 2013, you engaged our Firm Abdul and Associates (File No A&A/CS-297/AUP/2023) to do a computation for the above captioned.

This is to forward to you the total computation for the claims as awarded by Court. Below are details of our computations as per the attached schedule. The total financial implication from the computation is **UGX 4,729,971,518 comprising of**

- i. Monthly Pension
- ii. Severance Package
- iii. Interest computation
- iv. Damages

The outcome of the computation for pension schedule is summarised as below:

- a. Column G is a product of = Annual pension = $\frac{LS \times AS}{500}$
 - i. Length of service
 - ii. Annual salary
 - iii. And the Ratio of 500

The above is the annual pension.

- b. Column I is a product of 25% severance package awarded. Derived from Column G
- c. Column J is the summation of G & I this will give you the Total Annual pension plus **Severance Package**
- d. Column O is the reduced monthly pension derived from column J.
= Annual Pension * 2/3/12

- e. Column P is the total reduced monthly pension for the entire pensionable period of 15 years, i.e., from 1993 to 2008.
- f. Column Q is the full pension after the 15 years pensionable period. From 2009 to 2023 i.e., 14 years
- g. Column R is the full pension a product from column Q for 14 years i.e., 168 months.
- h. Column S is given by court as damages.
- i. Column T is a sum of columns P, R & S
- j. Column W is the simple interest at 12% for 4 years on all outstanding balance in column T.
- k. Column X is a sum of Columns T & W

In addition, a total of UGX 107,640,000 is milage claim for all the claimants as per the table Below:

NAMES	DISTANCE- MILES	DISTANCE - KM	RATE PER. KM	AMOUNT
MWESIGYE P	170	272	25,000	6,800,000
SEMPEBWA T	106	170	25,000	4,240,000
NAMUSISI A M	151	242	25,000	6,040,000
HIRYA M	148	237	25,000	5,920,000
NAMIREMBE R	151	242	25,000	6,040,000
OLAMA V	250	400	25,000	10,000,000
BABIRYE B	42	67	25,000	1,680,000
KUBONAKU M	75	120	25,000	3,000,000
MAWEMUKO E	20	32	25,000	800,000
NAMUSOKE M	20	32	25,000	800,000
AFEKU M	209	334	25,000	8,350,000
MUSOKE J	147	235	25,000	5,880,000
APIO R	250	400	25,000	10,000,000
MASAMBU P	176	282	25,000	7,040,000
KISEMBO S	211	338	25,000	8,440,000
KATETE. C	30	48	25,000	1,200,000
NAMUTEBI L	66	106	25,000	2,650,000
KYHEYUNE P	97	155	25,000	3,880,000



ABDUL & ASSOCIATES

"Delivering Clarity to Your Finances & Taxes"

WANDUYI C	176	282	25,000	7,040,000
MAKAYI R	176	282	25,000	7,040,000
KABOGA V	20	32	25,000	800,000
TOTAL				107,640,000

Sincerely yours


Abdul Kasule Bagenda

Managing Partner

ABDUL
& ASSOCIATES
Certified Public Accountants

AMES	SCALE	PERIOD	ANNUAL SALARY	ANNUAL PENSIC SEVERANCE P.	TOTAL ANNUAL PEN/CPG	(A) RHP 502.2	MONTHLY PENSION	2008-15 YRS FF 2005 7023	248 341	FULL PENSION	DAMAGES	INTEREST	GRAND TOTAL
1	UB	5/04	1,253,949.8	1,450,750.0	2,704,699.8	36,259,748.9	402,997.2	165,771,646.4	604,495.8	248,587,866.0	15,000,000.0	215,685,552.9	665,042,911
2	UB	5/04	1,008,759.5	1,104,755.9	2,113,515.4	27,618,897.4	300,876.6	12,539,497.8	504,495.8	101,555,296.9	15,000,000.0	108,174,980.9	333,539,524
3	UB	4/04	853,360.2	933,360.2	1,786,720.4	21,618,897.4	231,488.9	55,237,794.9	460,315.0	77,332,912.8	15,000,000.0	84,091,010.4	259,280,615
4	UB	4/04	750,024.1	800,024.1	1,550,048.2	20,834,004.0	231,488.9	41,668,008.0	347,233.4	58,335,211.2	15,000,000.0	65,201,667.1	201,039,090
5	UB	4/04	645,185.4	695,185.4	1,340,370.8	18,750,603.6	208,340.0	37,501,207.2	312,510.1	52,501,690.1	15,000,000.0	59,401,660.4	183,155,181
6	UB	3/04	498,193.1	528,193.1	1,026,386.2	15,519,954.7	172,652.2	45,564,817.0	379,706.8	63,750,743.7	15,000,000.0	70,626,232.2	217,764,159
7	UB	3/04	406,800.8	436,800.8	843,601.6	12,782,408.5	140,266.0	31,077,365.3	258,978.2	43,568,345.0	15,000,000.0	50,459,725.9	155,584,159
8	UB	3/04	310,738.9	330,738.9	641,477.8	10,161,616.6	117,052.2	41,668,008.0	347,233.4	58,335,211.2	15,000,000.0	67,739,448.8	208,863,300
9	UB	3/04	249,098.3	269,098.3	518,196.6	8,107,738.9	91,616.6	41,668,008.0	347,233.4	58,335,211.2	15,000,000.0	65,201,667.1	201,039,090
10	UB	3/04	198,800.8	218,800.8	417,601.6	6,459,954.7	73,468.9	41,668,008.0	347,233.4	58,335,211.2	15,000,000.0	67,739,448.8	265,835,833
11	UB	3/04	157,510.7	167,510.7	325,021.4	5,107,738.9	56,765,107.2	473,042.6	79,471,150.0	15,000,000.0	15,000,000.0	47,097,061.9	145,215,944
12	UB	3/04	126,220.6	136,220.6	262,441.2	4,106,800.8	47,304,004.0	315,361.7	56,765,107.2	40,126,355.4	15,000,000.0	71,866,402.8	221,588,007
13	UB	3/04	105,030.5	115,030.5	220,061.0	3,307,738.9	2,982,553.9	159,231.6	28,661,682.4	65,038,048.8	15,000,000.0	43,038,055.6	132,700,607
14	UB	3/04	83,840.4	93,840.4	177,680.8	2,676,510.7	2,430,841.2	128,647.4	387,131.2	36,044,021.4	15,000,000.0	71,334,898.1	219,949,260
15	UB	3/04	62,650.3	72,650.3	135,300.6	2,107,738.9	1,872,804.6	107,075.9	25,807.5	64,503,489.5	15,000,000.0	44,226,067.4	136,363,607
16	UB	3/04	41,460.2	51,460.2	92,920.4	1,576,510.7	1,346,804.6	86,075.9	20,566.2	37,238,850.9	15,000,000.0	42,345,054.5	130,563,911
17	UB	3/04	20,270.1	30,270.1	50,540.2	1,045,510.7	923,917.5	64,607.5	14,773.2	35,347,037.6	15,000,000.0	42,345,054.5	128,427,160
18	UB	3/04	15,180.1	25,180.1	40,360.2	750,024.1	682,942.0	47,481.2	10,500.0	34,850,253.8	15,000,000.0	41,652,053.5	121,394,004
19	UB	3/04	10,090.1	20,090.1	30,180.2	550,024.1	492,942.0	35,300.2	7,500.0	30,182,836.5	15,000,000.0	41,652,053.5	118,046,230
20	UB	3/04	5,000.0	10,000.0	15,000.0	350,024.1	292,942.0	17,658.2	3,500.0	29,670,400.0	15,000,000.0	31,092,400.0	115,000,000
21	UB	3/04	0.0	0.0	0.0	150,024.1	146,942.0	8,829.1	1,750.0	14,822,000.0	15,000,000.0	16,572,000.0	113,000,000
TOTAL			95,342,300.1	15,868,460.0	111,210,760.1	496,711,600.3	5,519,016.7	953,423,000.5	8,278,528.0	1,390,792,200.7	318,300,000.0	1,709,092,200.7	4,729,971,811


ABDULLAH
 General Manager

RECEIVED
08 DEC 2023
SECURITY REGISTRY
OFFICE OF THE PRIME MINISTER

MINISTRY OF INFO COMMUNICATION
TECHNOLOGY AND NATIONAL GUIDANCE
★ 11 DEC 2023 ★
SECURITY REGISTRY
RECEIVED

RECEIVED
11 DEC 2023
MINISTRY OF FINANCE, PLANNING
& ECONOMIC DEVELOPMENT
KAMPALA
MINISTRY OF JUSTICE & CONSTITUTIONAL AFFAIRS
SECURITY REGISTRY
08 DEC 2023

Affected Former Workers

RECEIVED
11 DEC 2023
MINISTRY OF FINANCE, PLANNING
& ECONOMIC DEVELOPMENT
KAMPALA

OFFICE OF THE PRESIDENT
UPPC Government Printer
Entebbe (U)
0772435792/0752435792/07752435792/0752435792
RECEIVED

Our Reference: **AFW/UPPC. ADM16/23**

THE KIND ATTENTION OF THE PRESIDENT

THE REPUBLIC OF UGANDA
COMMUNITY AFFAIRS
STATE HOUSE
KAMPALA (U)
OFFICE OF THE MINISTER FOR EAC AFFAIRS

Your Excellency,

Received
Amimbe
08/12/2023

1st December 2023
PRESIDENT'S OFFICE
12 DEC 2023
OFFICE OF THE SECRETARY TO CABINET
OFFICE OF THE PRESIDENT
HEAD OF PUBLIC SERVICE AND SECRETARY TO CABINET
08 DEC 2023
OFFICE OF THE MINISTER OF EDUCATION AND SPORTS
P. O. BOX 7063, KAMPALA

Re: **Humble Appeal for Corrective Action of Deliberate Denial of Justice for Payment of Terminal Benefit of the Former Employees of UPPC Government Printer Entebbe Vide Labour Dispute Claim No. 225 of 2014 Arising from HCCS No. 297/2013 Twaha Ssempebwa and 20 Others VS Attorney General.**

Ministers of MOPS
Received by Edith on 12-12-23
047351003

Please refer to the above captioned subject matter.

Facts of the matter:

As earlier on narrated in the attached Copies of Letters of Communication by the Sector Authorities, our Services were terminated when the Government Printing Corporation was privatized without payment of Pension, Gratuity and Terminal Benefit.

OFFICE OF THE VICE PRESIDENT
P. O. BOX 7359, KAMPALA
★ 08 DEC 2023 ★
SIGN:
RECEIVED

OFFICE OF THE AUDITOR GENERAL
RECEIVED
11 DEC 2023
P. O. BOX 7083, KAMPALA

INSPECTORATE OF GOVERNMENT
COPY
11 DEC 2023
RECEIVED
CENTRAL REGISTRY
P. O. BOX 16, KAMPALA

In effort to get payment of our Benefit effected, we have since widely moved to the related relevant Sector Authorities with clear Evidence provided but we have not yet got Justice done to the expectation of the true Beneficiaries(Claimants) with a lot of suffering caused to innocent affected former Workers.

So please, it's therefore on the facts that I for and on behalf of the rest of the affected suffering desperate vulnerable helpless Workers, beg to kneel for some Technical Corrective Measures to help the Beneficiaries get Justice on the Concerns.

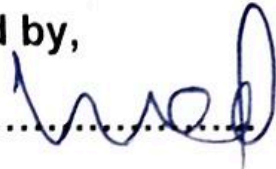
Following the seriousness of the matter, The Vice President, the Rt. Hon. Prime Minister, The First Lady/Hon. Minister of Education and Sports, the First Deputy Prime Minister, the Hon. Speaker of Parliament, the Attorney General, the IGG, the Auditor General, the Minister of Finance, Planning and Economic Development, ICT, Information and National Guidance, the PPS, the SPAs on Security, Defense and S/O, the State House Comptroller in State House, the Secretary Office of the President , the CDF and JCOS UPDF, the IGP, the D/CID, the DGs ISO, ESO and CMI, the Solicitor General, the D/Litigation and the Minister of Justice and Constitutional Affairs, the PS, D/Budget and the Accountant General Ministry of Finance, Planning and Economic Development, the Minister Office of the Vice President, the Minister of Economics Monitoring Office of the President, the Minister and PS Ministry of Public Service and Cabinet Affairs and the Secretary to the Cabinet/Head Public Service, the USA, UK, Denmark and the Netherlands Ambassadors/ High Commissioners and the C/Man EU Delegations to Uganda are kindly requested to note the development for effectiveness.

Thank you very much for patriotism, time and effort.

Yours most Obediently in Need/ Struggle;

 P.P.

Masambu Patrick Lukoye
Lead Beneficiary/Complainant
For and on behalf of the rest.

Witnessed by,
SOWEDI.....

Beneficiary

Copy to:

The Vice President, the Rt. Hon. Prime Minister, The First Lady/Hon. Minister of Education and Sports, the First Deputy Prime Minister, the Hon. Speaker of Parliament, the Attorney General, the IGG, the Auditor General, the Minister of Finance, Planning and Economic Development, ICT, Information and National Guidance, the PPS, the SPAs on Security, Defense and S/O, the State House Comptroller in State House, the Secretary Office of the President, the CDF and JCOS UPDF, the IGP, the D/CID, the DGs ISO, ESO and CMI, the Solicitor General, the D/Litigation and the Minister of Justice and Constitutional Affairs, the PS, D/Budget and the Accountant General Ministry of Finance, Planning and Economic Development, the Minister Office of the Vice President, the Minister of Economics Monitoring Office of the President, the Minister and PS Ministry of Public Service and Cabinet Affairs and the Secretary to the Cabinet/Head Public Service, the USA, UK, Denmark and the Netherlands Ambassadors/ High Commissioners and the C/Man EU Delegations to Uganda in conjunction with the affected Beneficiaries.

REGISTERED COPY

THE REPUBLIC OF UGANDA
IN THE MATTER OF THE OATHS ACT CAP. 19
AND
IN THE MATTER OF FORMER EMPLOYEES OF GOVERNMENT PRINTER
UPPC
AND
IN THE MATTER OF POWER OF ATTORNEY

STAMPS ACT
Duty Chargeable
Paid: 50,000/-
Under No: 1842

URSB
02 DEC 2020
Tumwebaze Nicholas
REGISTRAR

POWER OF ATTORNEY

BY THIS POWER OF ATTORNEY, we whose names are listed on an attachment marked 'A', retired UPPC staff from government printer hereinafter called "THE DONORS" do hereby jointly and severally ORDAIN, APPOINT and NOMINATE MR. Masambu Patrick Lukoye of Kawuku Kisubi Wakiso, Uganda hereinafter called the "DONEE/ATTORNEY" to be my lawful ATTORNEY to perform the following acts and duties:

1. To follow up with the office of the President – Kampala and the Ministry of Public Service – Pensions Department and ensure that payment of unpaid pension benefits is processed.
2. To obtain any information and file and defend all claims regarding the payment of our pension benefits in courts of law.

We grant these powers today 2nd day of Dec 2020 at Kampala, Uganda.

Dated at Kampala this 2nd day of December 2020

Signed by the said;

MASAMBU PATRICK

[Handwritten Signature]

DONEE

IN THE PRESENCE OF

Drawn by:
Donors

[Handwritten Signature]
COMMISSIONER OF OATHS

KANGAHO EDWARD
ADVOCATE, COMMISSIONER
FOR OATHS
AND NOTARY PUBLIC
P.O. BOX 26032, KAMPALA

LIST OF UPPC STAFF WHO RETIRED FROM GOVERNMENT PRINTER IN 1993 AND THEIR PARTICULARS

No.	Name	Period	Bank	Account number	Telephone Number	Signature
1.	KATEETE CHARLES WASWA	1990-1993	Dfcu	01503015248429	0752-522504	<i>[Signature]</i>
2.	KISEMBO STEPHEN	1989-1993	STANBIC	9030000577706	0772-514260	<i>[Signature]</i>
3.	AFEKU MOSES	1980-1993	STANBIC	0121020066401	0772-865562	<i>[Signature]</i>
4.	NAMUSOKE MAY	1977-1993	STANBIC	0121020192101	0772-512711	<i>[Signature]</i>
5.	AGNES NAMUSISI MUBUYA		STANBIC	0121020091101	0702-316210	<i>[Signature]</i>
6.	AGNES NAMUSISI MUBUYA	1985-1993	CENTENARY	3200262790	0772-423797	<i>[Signature]</i>
7.	NAMUTEMBE RUTH	1990-1993	CENTENARY	3200136252	0772-423797	<i>[Signature]</i>
8.	WANDUYI CHARLES	1991-1993	CENTENARY	3202027902	0772-256015	<i>[Signature]</i>
9.	MASAMBU PATRICK	1990-1993	CENTENARY	2101780236	0772-435792	<i>[Signature]</i>
10.	GUDOI WILSON J.N		CENTENARY	3200458898	0781-089085	<i>[Signature]</i>
11.	NAMUTEBI LETICIA		CENTENARY	3201880522	0782-732598	<i>[Signature]</i>
12.	MUSOKE JAINE		BANK OF AFRICA	05290820000		<i>[Signature]</i>
13.	BABIRYE BERNA		STANBIC	9030011816575	0774-64436	<i>[Signature]</i>
14.	KIBIRIGE .M		CENTENARY	3201935357	0779-924493	<i>[Signature]</i>
15.	KYEYUNE PAUL					<i>[Signature]</i>
16.	MAWEMUKO RUTH		STANBIC	0121020130101	0774-624436	<i>[Signature]</i>
17.	NAIRUBA JESCA		CENTENARY	2120028984	0750-160732	<i>[Signature]</i>

Sworn/declared before me
This 24th day of Oct 2024

195-233 3000000000

19.	APIO ROSE	195-1728 W. R. GARDNER	580073773113	0772-591680	0774-600974
20.	PATRICK WILSON MWESIGYE	195-233 3000000000	0121020204801	0773-263622	0706-924003
21.	TWAHA SEMPEBWA	195-233 3000000000	07501172172		
22.	OLAMA VINCENT		3202306594		
23.	KUBONAKU .M				
24.	NABARENDE SOWED				
25.	MASABA CHARLES				
26.	KAROGA VICTO (LATE)				
27.	HIRYA MOSES (LATE)				

28. MUSCAKE FRED

29. Wanzusi W. Paul

30. MBARIZERA GAO

31. UNEGII WILBERFORCE WILLIAM

32. Ishimwe Sibusiso

33. Nkurumana Sibusiso

34. Mukavere John Dumwele

35. SUMUA Okello

0782 845923
0759 061181

0782 3611340

0702 883639

19.	APIO ROSE				0772-591680	
20.	PATRICK WILSON MWESIGYE			BACLAYS	580073773113	
21.	TWAHA SEMPEBWA			STANBIC	0121020204801	
22.	OLAMA VINCENT			DIAMOND TRUST	07501172172	
23.	KUBONAKU .M			CENTENARY	3202306594	
24.	NABARENDE SOWED					
25.	MASABA CHARLES					
26.	KABOGA VICTO (LATE)					
27.	PHINYA MOSES (LATE)					

28. *[Faint handwritten name]*
 29. *[Faint handwritten name]*
 30. *[Faint handwritten name]*
 31. *[Faint handwritten name]*
 32. MESES S. SSENOKOHA
 0780 840 923
 07823 4310
 0712 2702 55

No annexure marked
 referred to in the Affidavit/
 Attorney declaration of
 Signed/declared before me
 its good day of Dec 20 20
 Notary Public
 Commission for (2017) and